

	WHS Communication and Consultation Policy	Version No:	1.0
		Issued:	October 2017
		Next Review:	October 2022

Policy

Angaston Agricultural Bureau (AAB) and its Subsidiary, Barossa Improved Grazing Group (BIGG) are committed to a high level of pro-active Work Health and Safety (WHS) management in line with the organisational vision of zero harm.

To facilitate this we are dedicated to provision of a Communication and Consultation system that allows for the provision of;

- Relevant, clear and current information on WHS matters to all workers and contractors.
- Systems for consultation, cooperation and coordination between management, workers, and contractors on matters relating to WHS in accordance with legislative requirements.

This system specifically addresses these aspects by providing this policy and supporting procedures to facilitate effective communication and consultation.

Key element of this system is the WHS Consultation and Communication Procedure.

Other elements may be added under this policy as identified as appropriate over time.

We will regularly review these in consultation with workers, their representatives and subject area experts to ensure:

- The effectiveness of this policy and supporting procedures to identify opportunities for continuous improvement.
- Adherence to this policy and the supporting procedures and take appropriate action where non-compliances are found.

Responsibilities

AAB & BIGG Committees are accountable for checking that adequate resources and training are identified and provided to enact this policy and supporting procedures effectively.

All Workers are accountable for:

- Bringing this policy and supporting procedures to the attention of other workers and confirming through their regular activities that the policies and procedures are adhered to.
- Checking that workers have had appropriate training to undertake the activities identified within this policy and supporting procedures.

Workers are accountable for adhering to the requirements of this policy and supporting procedures and reporting any inability to do so to management at the earliest opportunity.

Legislation/References

South Australia Work Health and Safety Act 2012

South Australia Work Health and Safety Regulations 2012

Review

This Policy shall be reviewed, at minimum, within 5 years of the issued date, or upon significant change to legislation or aspects included in this policy that could affect the WHS of workers.

SIGNED:
AAB President
Date: ____/____/____

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BIGG Chair
Date: ____/____/____

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Document History:	Version No:	Issue Date:	Description of Change:
	1.0	October 2017	New Document